

EDUCATION

University of Alabama School of Law, J.D., (2000-2002)

- *Law and Psychology Review*, editor, 2001-2002

Howard University, M.Ed., Counseling and Guidance (1992-1993)

- Kappa Delta Pi Honor Society

Howard University, B.S., Zoology, Chemistry minor (1984-1988)

PROFESSIONAL EXPERIENCE

FOUNDER, Law Office of Sharon Hamilton Broach, LLC – Birmingham, AL (1/2015-present)

- Specialize in providing mediation and other dispute resolution services on labor and employment matters as well as environmental, medical malpractice, personal injury, construction, and various business and commercial matters
- Provide legal counsel in the areas of corporate and labor negotiations, corporate dispute

CAREER LAW CLERK, U.S. District Court, Northern District of Alabama, Judge Abdul K. Kallon – Birmingham, AL (1/2010-8/2014)

- Drafted memoranda and opinions involving a wide range of issues, including qualified immunity, Title VII, ADA, ADEA, FLSA, IDEA, and labor arbitration; the Eleventh Circuit Court of Appeals affirmed all of the cases upon which I worked
- Trained and supervised law clerks and interns regarding chambers policies and procedures, motion practice, and case disposition
- Analyzed case dockets, maintained case management data, and prepared draft orders to facilitate expeditious disposition of cases
- Organized court-wide law clerk training seminars
- Prepared timely submission of mandatory reports to the Administrative Office of the U. S. Courts
- Coordinated and participated in law clerk recruiting, interviews, and hiring

LEGAL RESEARCH AND WRITING PROFESSOR, Miles College School of Law – Birmingham, AL (8/2009-5/2010)

- Taught Legal Research and Writing to first year law students
- Developed curriculum incorporating written simulations and assignments

LAW CLERK, U.S. District Court, Northern District of Alabama, Judge T. Michael Putnam – Birmingham, AL (2/2009-4/2009)

- Assigned disposition of death penalty appeal
- Reviewed voluminous pleadings and state court record and drafted opinion on complex death penalty appeal issues

CAREER LAW CLERK/ TERM LAW CLERK, U.S. District Court, Northern District of Alabama, Chief Judge U.W. Clemon (Ret.) – Birmingham, AL (10/2006-1/2009 & 8/2004-8/2005)

- Advised the Judge and drafted memoranda and opinions on complicated legal issues, including ERISA, Title VII, ADA, ADEA, FTCA,
- Worked closely with Administrator on \$600 million PCB settlement to monitor health clinic operations, edited RFPs and reviewed proposals, edited claimant notices, answered claimant inquiries and participated in town-hall meetings
- Managed civil case docket and implemented procedures that virtually eliminated backlogged matters requiring resolution at the end of each six-month reporting period; performed case management duties with considerable autonomy, including signature authority

ATTORNEY, Waldrep, Stewart & Kendrick LLC – Birmingham, AL (3/2003-7/2004 & 8/2005-12/2005)

- Associate assigned to work with a single partner on various labor and employment matters
- Independently handled many aspects of employment discrimination defense work, including drafting EEOC position statements, pleadings, discovery requests, pre and post trial motions; participated in hearings and mediations
- Served as associate counsel defending client in federal court jury trial and received partially favorable verdict for client in a Title VII action
- Advised clients regarding employee disciplinary actions and reviewed and revised employee handbooks

PROFESSIONAL/COMMUNITY ACTIVITIES

Alabama State Bar, Licensed 2002 • YWCA of Central Alabama Board of Directors • Collaborative Solutions, Inc. Board of Directors • College Choice Foundation Board of Directors • Alabama State Bar Diversity Committee • Birmingham Bar Association, ADR Section Place 4 Representative • Birmingham Bar Association, Scholarship Committee Chair